

Colossians 3:1-2

If then you have been raised with Christ, seek the things that are above, where Christ is, seated at the right hand of God. Set your minds on things that are above, not on things that are on earth.

2019 - 2020

Annual Report

A Year of Accomplishments.



Trinity Oaks Christian Academy

Home of the Huskies



In reviewing the state of Trinity Oaks Christian Academy as represented in this Annual Report, we rejoice in God's faithfulness to our school for the past 29 years. We are also so thankful for our families who partner with us, our dedicated faculty and staff, the board of trustees, and donors and friends of Trinity Oaks who have helped make this school the God-honoring place that it is. This past school year found us in completely uncharted territory and unprecedented times dealing with the COVID-19 pandemic. However, we were reminded again and again of the sovereignty of our unchanging and all-powerful God throughout the chaos and uncertainty.

Our theme for this school year was *Fearfully and Wonderfully Made* taken from Psalm 139:14: "I praise you, for I am fearfully and wonderfully made. Wonderful are your works; my soul knows it very well."

We focused on three ideas from this year's verse.

- **Praise God** – to call attention to His glory. Praising God is simply giving Him the recognition He deserves. One way we can define what we mean by praising God is to consider the end result. The end result of giving God praise is to exalt Him and His name.
- **Fearfully and Wonderfully Made** – we are made in God's image (*imago Dei*) and as such our lives have infinite value and worth. In the original Hebrew text, the word 'fearfully' means: with great reverence and heart-felt interest and respect. We should tremble and be filled with wonder – our life hangs by a thread – we are delicately balanced, an extremely complex organism – BUT different from all animal life. We are made for eternity. This present life is only the introductory part of our existence. The word 'wonderfully' means unique, set apart, and uniquely marvelous.
- **My soul knows it** - God created us to be in relationship with Him. For the psalmist the marvel that is the human body gives testimony and evidence for the existence of God. We know in our soul that God is our creator. Something that many go to great lengths to deny.

We were blessed and so thankful, to have welcomed 19 new families and 37 new students this year. Our enrollment increased to 216 students and was the highest it has been in 15 years. We were also blessed by the stability of our faculty with only one new teacher hired which facilitated an excellent start to the school year. The consistency in faculty is a benefit to students and parents alike.

Faculty members participated in a variety of professional development activities throughout the school year. As a staff we continued to regularly engage in professional learning communities each month until the stay-at-home order ensued. Our professional development focused on learning more about growth mindset through a book study of *The Growth Mindset Coach* by Annie Brock and Heather Hundley. The premise of the book is that we all approach life from one of two separate mindsets. A **fixed mindset** is the belief that people are born with a fixed amount of intelligence and ability. People operat-



ing in the fixed mindset are prone to avoiding challenges and failures, thereby robbing themselves of a life rich in experience and learning. A **growth mindset** is the belief that with practice, perseverance and effort, people have a limitless potential to learn and grow. People operating in the growth mindset take on challenges with the understanding that making mistakes and failing are essential to growth. As a faculty we also studied another important book, *Undivided: Developing a Worldview Approach to Biblical Integration* by Dr. Martha E. MacCullough.

While the move to e-learning was not without some challenges, our teachers did an excellent job transitioning to this new instructional platform and continually fine-tuned their approach. We did not lose any instructional days through the transition. Several of the areas schools lost not only instructional days, but entire weeks. Trinity Oaks was able to transition to e-learning within one day.

We are confident in the excellent educational quality at Trinity Oaks even though we were unable to support it through standardized test scores for the 2019-2020 school year. We typically rely on these scores to demonstrate our student's high levels of achievement in comparison to peers at the national level. These scores historically reflect the high caliber of our students and their families, the quality of our curriculum, and the excellent teaching at Trinity Oaks. We were honored to have two of our seniors be named Illinois State Scholars. Illinois State Scholars are in the top one-half of their high school class and have scored at or above the 95th percentile on the ACT or SAT. We continue to celebrate this success as we also continually strive for improvement as individual teachers and the school as a whole.

Along with the regular rhythm of classroom academic activities students were provided several other opportunities to demonstrate their academic prowess. Trinity Oaks once again hosted the ACSI District Spelling Bee in January. We were disappointed that the eight junior high students that qualified to present their science fair projects at the Illinois Junior Academy of Science Regional Science Fair were unable to do so because of COVID. Students had the opportunity to participate in all school speech meets, Christian Heroes Month presentations, and a virtual State Fair from the 4th grade students. We were also able to implement a STEM program for our pre-kindergarten through first grade students. It was rewarding to witness these young students think through plans and implement strategies.

We seek the best for each and every one of our students. Some find academics more of a challenge and struggle to learn. Through psychological testing and partnering together we are able to provide accommodations to help students be successful in their studies. This year 12 students have been involved in our TEACH and NILD programs. We have been blessed with an excellent NILD therapist to work with these students, their parents and teachers. We also have an excellent relationship with Cary District 26 to help provide additional services for our students.

God gives each of us our own unique gifts and talents and as a school we are happy to be able to offer many co-curricular activities to allow our students to shine. Through the dedication of talented coaches and parent volunteers, we were able to offer boys' basketball and volleyball at both the junior high and high



Equipping the next generation with wisdom, knowledge and character in order to impact their world for Christ with servants' hearts.

*Our
Vision*

school level, as well as girls' volleyball at both levels. Our inaugural high school girls' volleyball season was a time of growth for both the players and our athletic programming. Junior High girls' basketball was also offered in addition to fine arts activities such as band, orchestra and art club.

The House System has been an integral piece in continuing vertical articulation. Younger and older students have formed bonds with each other which enhanced the community feel of Trinity Oaks. Houses competed throughout the first three quarters of the school year through the annual Thanksgiving games and Christmas wreath decorating. Field Day was done virtually this year, so points were not accumulated towards the House Cup for that event. Because of COVID, we were not able to award a winner of the House Cup for the 2019-2020 school year. Nonetheless, the House System continues to be a distinctive of Trinity Oaks that we are proud of.

The high school continues to grow and thrive. We were once again approved by the College Board to offer four Advanced Placement courses in English Literature and Composition, Calculus AB and BC, as well as U.S. Government and Politics. The Literary Society, Speech and Debate and Drama Club continue to flourish as high school co-curricular offerings. The Drama Club put on three superb performances of "The Christmas Express" and they were very disappointed to not put on their planned spring performance due to COVID.

Trinity Oaks is going through a re-accreditation process with ACSI in the fall of 2020 and there have been countless hours spent this year in preparation for their evaluation. Mrs. Jen Szlembarski ably led our faculty and staff through the necessary tasks to complete, documents to solidify and committee work to facilitate. Our accreditation visit and evaluation with the Illinois State Board of Education scheduled for April was paused as a result of COVID.

We continue to be blessed by the size, features and functionality of our building space. We moved and relocated six of our classrooms in the early elementary and elementary wing to better align by grade level. We also relocated the art room to a larger room that is more conducive to art instruction. Six of our elementary classrooms were generously painted by Mr. Auld, a school grandfather. Our elementary courtyard underwent a metamorphosis and was transformed into a beautiful butterfly garden that we plan to register as a Certified Monarch Garden. We also installed raised vegetable garden beds that the elementary classrooms cultivated and harvested to donate to the Cary-Grove Food Pantry.

As a school, we could not accomplish all that we do without the help and support of our parents and others who so unstintingly volunteer their time and skills. Their joyful and sacrificial giving of their time and resources is greatly appreciated. Thank you volunteers for the many ways you give of yourselves to enhance and support the ministry of Trinity Oaks. Whether it is serving in the lunchroom, driving on field trips, listening to students recite Bible verses, stuffing envelopes, shelving library books, trimming trees, spreading mulch, weeding courtyards, providing computer or other technical support, setting up chairs and staging for a concert, painting, changing light bulbs, and the list could go on-and-on, your contributions are a source of blessing and encouragement to me, the faculty and staff, our students and their parents and you help to enrich the experience of each and every child and family at Trinity Oaks. Thank you!



Head of School Report (continued)

Dr. Paul Wrobbel

19-20

By March 2020, the coronavirus pandemic caused life as we knew it to come to a screeching halt. We were reminded that our God is sovereign and that we can take refuge in his might and power. We were able to shift to an e-learning platform quickly without missing any instructional days. The digital days were a work in progress as teachers fine-tuned and refined their approach to provide each student with substantial learning opportunities throughout the fourth quarter. The dedication, focus and resolve of our teachers, students and parents was so encouraging as we continued to partner together in the equipping of your children in the wisdom, knowledge, and character to impact the world for Christ in the midst of a global health crisis.



Community is foundational at Trinity Oaks and it was difficult to be apart from one another throughout the state's stay-at-home order. However, it was so encouraging to see our TOCA community unite together across social media platforms such as Facebook and Instagram to show their support for our school and one another. Videos were posted featuring our Husky mascot, our teachers and our students in support of our school and community.

Our end of the school year activities looked very different, although we were able to implement a few of them in a safe, socially distanced format. We recognized the accomplishments of our secondary students and specifically our seniors through a recorded Honors Convocation. We celebrated our largest graduating class to date of eleven students with a graduation drive-by in our parking lot. In late June, after several restrictions were lifted, we celebrated our seniors by hosting an intimate graduation ceremony for their immediate families.

The generosity of the Trinity Oaks community never ceases to amaze and inspire us to press on in the fulfillment of our mission and vision. We celebrated God's faithfulness at our annual Fall Fundraising Banquet in October where we shared a meal together, heard from alumni Ben Raeside on TOCA's impact on his life and future and were reminded by speaker Jeff Keaton of the value of Christian education. Through all of our fundraising efforts and general donations, gifts to Trinity Oaks exceeded over \$500,000 to offset costs that tuition does not cover. Praise God from whom all blessings flow! We are so grateful for the financial generosity of our current and past parents and grandparents, faculty, staff, students, and other financial supporters of our school. We continue to see God's hand of provision. We humbly recognize that we could not meet the needs of the school without your faithful giving.

It truly is a privilege to be provided the opportunity to partner with you in training up your children and to help carry out the mission and ministry of Trinity Oaks Christian Academy. Please continue to pray for our school, students, administration, faculty and staff as we seek to live our school vision, "Equipping the next generation with wisdom, knowledge and character in order to impact their world for Christ with servants' hearts."



HOPE@TOCA (Husky Organization of Parents and Educators) is a ministry of Trinity Oaks Christian Academy that exists to build community among our school families. HOPE@TOCA is led by volunteer parents that are committed not only to our children's education, but also to making our school community a "family". HOPE@TOCA facilitated a Workday in August before the start of school to prepare, maintain, and beautify our building. HOPE@TOCA planned and hosted a variety of annual events throughout the year such as New Family Coffee, Back to School Picnic, Outdoor Family Movie Night, Stade's Pumpkin Farm Outing, Dine n' Shares, Christmas Parades, and Winter Carnival. We also brought back the Chili Cook-off in November.

HOPE@TOCA also supported our teachers by facilitating Teacher Appreciation through organizing weekly "Teacher Treats" and our annual faculty Christmas Luncheon. "Teacher Appreciation Week" looked different this year as we were under a stay-at home, but we made sure our teachers felt loved and appreciated virtually. A group of women faithfully met each week to lift up our faculty, staff, school needs, and school families to the Lord in prayer.

With the help of generous donations, we were again able to host a silent auction during our Winter Carnival that raised money to purchase a kiln for the Art room. HOPE@TOCA was also able to provide some financial support for the school through TRIP and Box Tops. Our biggest fundraising event was our all school Race for Education which was held as a virtual race in May.

TOCA remains ever grateful to all those who have joined us in our mission this year. It has been a blessing and a privilege to partner with Trinity Oaks families, faculty, and staff in service to our Lord.



H.O.P.E. (Husky Organization of Parents and Educators)

19-20

H.O.P.E. BUDGET 2019 / 2020

Income

Fundraising	\$	3,500.00
Programs & Events	\$	6,000.00
RFE	\$	5,000.00
		14,500.00

Expenses

Fundraising	\$	1,500.00
Programs & Events	\$	6,500.00
Teacher/Staff	\$	1,500.00
		9,500.00

Surplus / (Deficit)	\$	5,000.00
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H.O.P.E. STATEMENT of FUNDS

as of 6/30/2020

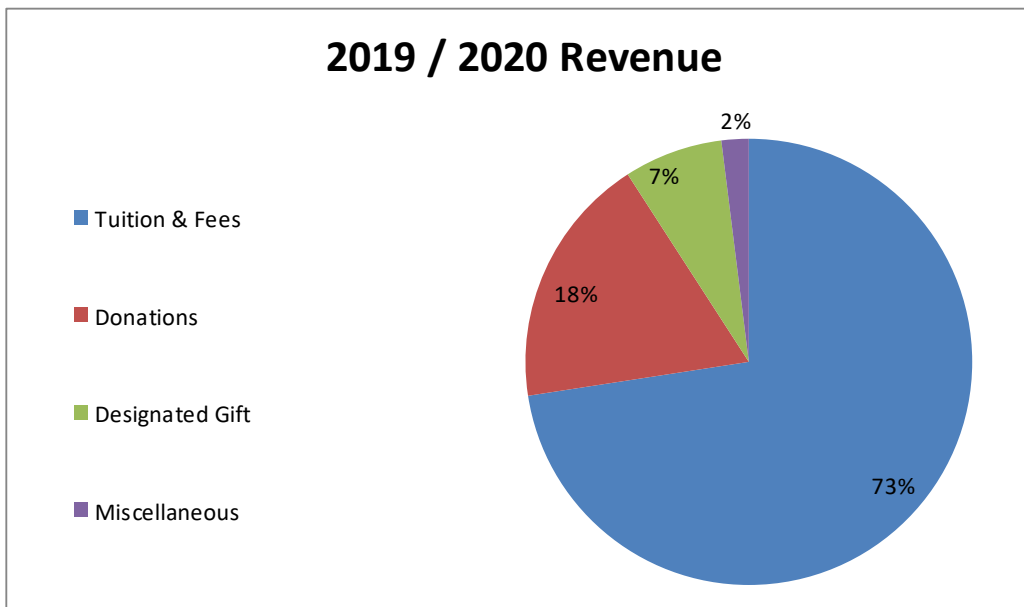
Beginning Balance 7/1/2019	\$	10,980.98
Revenue	\$	2,902.76
Expenses	\$	8,708.90
Ending Balance		5,174.84

Checking Balance (6/30/2020)	\$	3,173.72
Designated Balance (6/30/2020)	\$	2,001.12



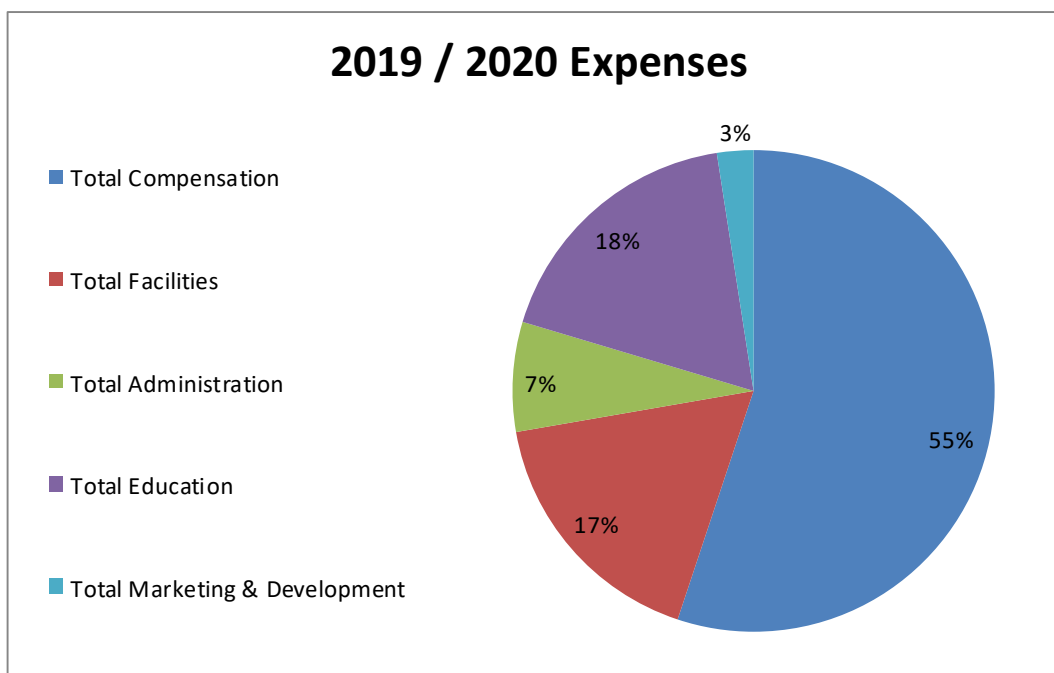
Revenue & Contributions

Tuition and fees make up the lion's share of our income stream. Tuition is priced below actual cost, allowing us to attract and retain more families. Beyond tuition and fees, we rely heavily on the generosity of our donors, primarily school families. This year was no exception to the annual commitment our community has in balancing the budget of Trinity Oaks Christian Academy.



Expenses

We feel people are our greatest asset. The staff is well-qualified and committed to ministering to the hearts and minds of our students. The majority of our expenses are expended in compensating staff and building and operating costs.



Trinity Oaks Christian Academy
Financial Report (continued)

19-20

	2019 / 2020 Final Budget	2019 / 2020 Actual	2020 / 2021 Budget
Revenue			
Tuition & Fees	1,304,627	1,521,932	1,440,737
Donations	345,600	533,955	345,600
Miscellaneous	35,800	41,285	41,000
Total Revenue	1,686,027	2,097,173	1,827,337
Expense			
Compensation			
Salaries & Benefits	1,048,305	1,062,044	1,071,636
Total Compensation	1,048,305	1,062,044	1,071,636
Facilities			
Building	163,824	163,824	172,015
Utilities	73,200	59,477	74,500
Repairs & Maintenance	67,200	73,334	98,600
Janitorial	55,500	34,159	57,890
Total Facilities	359,724	330,794	403,005
Administration			
Office Supplies/Equipment	25,150	25,072	38,400
Professional Services	27,380	32,173	37,200
Fees, Insurance, & Miscellaneous	52,100	64,677	48,000
Outstanding Loans	20,000	20,000	10,000
Total Administration	124,630	141,923	133,600
Education			
Tuition Assistance	227,000	231,164	199,000
Curriculum	26,500	30,890	30,600
Classroom Supplies	18,000	13,164	17,000
Athletics/Curricular/Co-Curricular	34,700	36,481	19,700
Food Services	25,600	22,317	24,950
School Events	1,450	1,027	1,200
Miscellaneous	9,300	10,534	12,300
Total Education	342,550	345,577	304,750
Marketing & Development			
Marketing	28,000	26,847	28,000
Fundraising Events	25,500	11,496	10,500
H.O.P.E.	9,500	8,709	11,500
Total Marketing & Development	63,000	47,052	50,000
Total Expenses	1,938,209	1,927,390	1,962,991
Surplus* / (Deficit)	(252,182)	169,783	(135,654)
Long Term Liability (PPP & member loans due)		175,901	

**19/20 actual surplus includes \$150,000 designated gift for the building fund*

Trinity Oaks Christian Academy

Husky Circle

Trinity Oaks Christian Academy gratefully acknowledges the support of the following individuals and organizations during the 2019 - 2020 fiscal

<p><i>Mr. and Mrs. Jerry Alexander</i></p> <p><i>Mr. and Mrs. Joseph Apostol</i></p> <p><i>Mr. and Mrs. Timothy Barak</i></p> <p><i>Mr. and Mrs. Barry Blodgett</i></p> <p><i>Mr. and Mrs. Curt Brookens</i></p> <p><i>Dr. and Mrs. Ernest Conti</i></p> <p><i>Mr. and Mrs. Luke Corning</i></p> <p><i>Mr. and Mrs. Ronald Craig</i></p> <p><i>Mr. and Mrs. Scott Cufir</i></p> <p><i>Mr. and Mrs. Brian Cygan</i></p> <p><i>Dr. and Mrs. Anthony Ebel</i></p> <p><i>Dr. and Mrs. Donald Erickson</i></p> <p><i>Mr. and Mrs. Mark Filippi</i></p> <p><i>Mr. and Mrs. Ralph Frank</i></p> <p><i>Mr. and Mrs. Tim Fraser</i></p> <p><i>Mr. and Mrs. Nathan Freeman</i></p> <p><i>Mr. and Mrs. Scott Gast</i></p> <p><i>Mr. David Glenn</i></p> <p><i>Mr. and Mrs. Eric Haslow</i></p> <p><i>Mr. and Mrs. Philip Hettich</i></p> <p><i>Ms. Susy Jang</i></p> <p><i>Mr. and Mrs. Matthew Junge</i></p> <p><i>Mr. and Mrs. J. Bryan Kitchen</i></p> <p><i>Mr. and Mrs. Benjamin Klimek</i></p> <p><i>Mr. and Mrs. Steve Losey</i></p>	<p><i>Mr. and Mrs. Brian McCarthy</i></p> <p><i>Mr. and Mrs. Gregory Richards</i></p> <p><i>Mr. and Mrs. Eric Rowe</i></p> <p><i>Leslie Sager</i></p> <p><i>Mr. and Mrs. George Schueppert</i></p> <p><i>Mr. and Mrs. Michael Stenglein</i></p> <p><i>Mr. and Mrs. Craig Thistlethwaite</i></p> <p><i>Mr. and Mrs. Paul Thistlethwaite</i></p> <p><i>Mr. and Mrs. John Thomas</i></p> <p><i>Mr. and Mrs. Justus Van Der Walt</i></p> <p><i>Mr. and Mrs. Bill Walkiewicz</i></p> <p><i>Mr. and Mrs. Christopher Wickman</i></p> <p><i>Mr. and Mrs. Peter Worrall</i></p> <p><i>Dr. Paul and Dr. Karen Wrobbel</i></p> <p><i>AbbVie</i></p> <p><i>Arthur Gallagher Foundation</i></p> <p><i>Envelopes Only</i></p> <p><i>Excel Restoration</i></p> <p><i>Five Angles Associates</i></p> <p><i>Illinois Tool Works</i></p> <p><i>Integrated Purchasing Options LLC</i></p> <p><i>National Christian Foundation</i></p> <p><i>Premier Wellness Chiropractic</i></p> <p><i>Sales Support</i></p> <p><i>Strategic Procurement</i></p>
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Board of Trustees

Bill Walkiewicz, Chair	Scott Gast	David Petrovich
Tim Barak	Ben Klimek	Prudence Rowe
Curtis Brookens	Shelly McCarthy	Meredith Thomas
Tim Fraser	Dorothy Murdock	Paul Wrobbel

Administration

Dr. Paul Wrobbel—Head of School
 Mrs. Carrie Raeside —Director of Admissions
 Mrs. Peg Losey—Office Manager

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